

| Código | Empleada/ o | * Sueldo BASE | TOTAL PERCEPCIONE S | I.S.P.T. (mes) | * Aportaciones p/pensiones 9.5% | Ajuste al neto | * Descuento prestamo Pens. PCP | * Desc. Prestamo Pensiones PH | * Desc. pensiones PMP | *Desc prestamo pensiones PLMP | TOTAL DEDUCCIONES | NETO | * Aportaciones p/pensiones 12% | * SEDAR 2% | * Vivienda 3% | TOTAL OBLIGACION ES |
|--------|-------------|---------------|---------------------|----------------|---------------------------------|----------------|--------------------------------|-------------------------------|-----------------------|-------------------------------|-------------------|------|--------------------------------|------------|---------------|---------------------|
|--------|-------------|---------------|---------------------|----------------|---------------------------------|----------------|--------------------------------|-------------------------------|-----------------------|-------------------------------|-------------------|------|--------------------------------|------------|---------------|---------------------|

Reg. Pat. IMSS: R1254768382

Departamento 1 Presidencia del Instituto

| | | | | | | | | | | | | | | | | |
|-------------|-----------------------------|-------------|-------------|-------------|------------|---------|------------|--------|--------|--------|-------------|-------------|------------|----------|------------|------------|
| 78 | Fernández Ramírez Mariana | \$39,713.49 | \$39,713.49 | \$11,012.67 | \$3,772.78 | \$0.04 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$14,785.49 | \$24,928.00 | \$4,765.62 | \$504.68 | \$1,191.40 | \$6,461.70 |
| 79 | Martínez Pérez Rodrigo | \$11,092.95 | \$11,092.95 | \$1,928.80 | \$1,053.83 | \$0.32 | \$1,849.00 | \$0.00 | \$0.00 | \$0.00 | \$4,831.95 | \$6,261.00 | \$1,331.15 | \$221.86 | \$332.79 | \$1,885.80 |
| 88 | Castro García Arely Natalia | \$8,607.00 | \$8,607.00 | \$1,368.77 | \$817.66 | -\$0.43 | \$1,435.00 | \$0.00 | \$0.00 | \$0.00 | \$3,621.00 | \$4,986.00 | \$1,032.84 | \$172.14 | \$258.21 | \$1,463.19 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$59,413.44 | \$59,413.44 | \$14,310.24 | \$5,644.27 | -\$0.07 | \$3,284.00 | \$0.00 | \$0.00 | \$0.00 | \$23,238.44 | \$36,175.00 | \$7,129.61 | \$898.68 | \$1,782.40 | \$9,810.69 |

Departamento 2 Secretaría Ejecutiva

| | | | | | | | | | | | | | | | | |
|-------------|----------------------------|-------------|-------------|------------|------------|---------|------------|--------|--------|--------|-------------|-------------|------------|----------|------------|------------|
| 51 | Solorio Briones Leticia | \$7,562.55 | \$7,562.55 | \$1,116.94 | \$718.44 | \$0.17 | \$1,784.00 | \$0.00 | \$0.00 | \$0.00 | \$3,619.55 | \$3,943.00 | \$907.51 | \$151.25 | \$226.88 | \$1,285.64 |
| 87 | Cortina Villalobos Maritza | \$6,833.10 | \$6,833.10 | \$949.24 | \$649.14 | -\$0.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,598.10 | \$5,235.00 | \$819.97 | \$136.66 | \$204.99 | \$1,161.62 |
| 89 | Villaseñor Farias Martha | \$23,553.00 | \$23,553.00 | \$5,696.76 | \$2,237.53 | -\$0.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$7,934.00 | \$15,619.00 | \$2,826.36 | \$471.06 | \$706.59 | \$4,004.01 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$37,948.65 | \$37,948.65 | \$7,762.94 | \$3,605.11 | -\$0.40 | \$1,784.00 | \$0.00 | \$0.00 | \$0.00 | \$13,151.65 | \$24,797.00 | \$4,553.84 | \$758.97 | \$1,138.46 | \$6,451.27 |

Departamento 3 Coordinación de Planeación, Evaluación y

| | | | | | | | | | | | | | | | | |
|-------------|-------------------------------|-------------|-------------|------------|------------|---------|------------|--------|--------|--------|-------------|-------------|------------|----------|------------|------------|
| 83 | Bastida Cuevas Maximina | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | -\$0.04 | \$2,874.00 | \$0.00 | \$0.00 | \$0.00 | \$8,108.00 | \$9,136.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| 93 | Robles Ramos Manuel Alejandro | \$11,092.95 | \$11,092.95 | \$1,928.80 | \$1,053.83 | \$0.32 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,982.95 | \$8,110.00 | \$1,331.15 | \$221.86 | \$332.79 | \$1,885.80 |
| 95 | Silva Duron Luis Enrique | \$8,607.00 | \$8,607.00 | \$1,368.77 | \$817.66 | -\$0.43 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,186.00 | \$6,421.00 | \$1,032.84 | \$172.14 | \$258.21 | \$1,463.19 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$36,943.95 | \$36,943.95 | \$6,893.43 | \$3,509.67 | -\$0.15 | \$2,874.00 | \$0.00 | \$0.00 | \$0.00 | \$13,276.95 | \$23,667.00 | \$4,433.27 | \$738.88 | \$1,108.32 | \$6,280.47 |

Departamento 4 Coordinación de Comunicación Social

| | | | | | | | | | | | | | | | | |
|-------------|--------------------------------|-------------|-------------|------------|------------|---------|--------|--------|--------|--------|------------|-------------|------------|----------|----------|------------|
| 81 | Ascencio Ramírez Miguel Angel | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | -\$0.04 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5,234.00 | \$12,010.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| 85 | Cervantes Casas María Fernanda | \$7,563.00 | \$7,563.00 | \$1,117.06 | \$718.49 | \$0.45 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,836.00 | \$5,727.00 | \$907.56 | \$151.26 | \$226.89 | \$1,285.71 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$24,807.00 | \$24,807.00 | \$4,712.92 | \$2,356.67 | \$0.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$7,070.00 | \$17,737.00 | \$2,976.84 | \$496.14 | \$744.21 | \$4,217.19 |

Departamento 5 Coordinación Jurídica

| | | | | | | | | | | | | | | | | |
|-------------|----------------------------------|-------------|-------------|------------|------------|---------|------------|--------|--------|--------|-------------|-------------|------------|----------|------------|------------|
| 28 | Galvez Navarro Sandra Leticia | \$8,607.00 | \$8,607.00 | \$1,368.77 | \$817.66 | -\$0.43 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,186.00 | \$6,421.00 | \$1,032.84 | \$172.14 | \$258.21 | \$1,463.19 |
| 80 | Gutierrez Ortega Pedro Miguel | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | -\$0.04 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5,234.00 | \$12,010.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| 86 | Alcántara Ramírez Vicente Alejan | \$11,093.10 | \$11,093.10 | \$1,928.84 | \$1,053.84 | \$0.42 | \$5,124.00 | \$0.00 | \$0.00 | \$0.00 | \$8,107.10 | \$2,986.00 | \$1,331.17 | \$221.86 | \$332.79 | \$1,885.82 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$36,944.10 | \$36,944.10 | \$6,893.47 | \$3,509.68 | -\$0.05 | \$5,124.00 | \$0.00 | \$0.00 | \$0.00 | \$15,527.10 | \$21,417.00 | \$4,433.29 | \$738.88 | \$1,108.32 | \$6,280.49 |

CONTPAQ i

NÓMINAS

INSTITUTO JALISCIENSE DE LAS MUJERES

Nomina . Periodo 1 al 1 Quincenal del 01/01/2014 al 15/01/2014

IJJM-011219-FM4

| Código | Empleada/ o | * Sueldo BASE | TOTAL PERCEPCIONE S | I.S.P.T. (mes) | * Aportaciones p/pensiones 9.5% | Ajuste al neto | * Descuento prestamo Pens. PCP | * Desc. Prestamo Pensiones PH | * Desc. pensiones PMP | *Desc prestamo pensiones PLMP | TOTAL DEDUCCIONES | NETO | * Aportaciones p/pensiones 12% | * SEDAR 2% 3% | * Vivienda | TOTAL OBLIGACION ES |
|--|---------------------------------------|---------------|---------------------|----------------|---------------------------------|----------------|--------------------------------|-------------------------------|-----------------------|-------------------------------|-------------------|-------------|--------------------------------|---------------|------------|---------------------|
| Departamento 6 Coordinación de DEG | | | | | | | | | | | | | | | | |
| | 11 Cardiel Ramos Margarita Del Refu | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | \$0.48 | \$0.00 | \$3,039.48 | \$0.00 | \$0.00 | \$8,274.00 | \$8,970.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| | 72 Rocha Abarca Leticia | \$8,607.00 | \$8,607.00 | \$1,368.77 | \$817.66 | -\$0.43 | \$2,400.00 | \$0.00 | \$0.00 | \$0.00 | \$4,586.00 | \$4,021.00 | \$1,032.84 | \$172.14 | \$258.21 | \$1,463.19 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$25,851.00 | \$25,851.00 | \$4,964.63 | \$2,455.84 | \$0.05 | \$2,400.00 | \$3,039.48 | \$0.00 | \$0.00 | \$12,860.00 | \$12,991.00 | \$3,102.12 | \$517.02 | \$775.53 | \$4,394.67 |
| Departamento 7 Jefatura de Atencion | | | | | | | | | | | | | | | | |
| | 32 González Guitrón Arturo | \$6,157.05 | \$6,157.05 | \$798.57 | \$584.92 | \$0.39 | \$171.17 | \$0.00 | \$0.00 | \$0.00 | \$1,555.05 | \$4,602.00 | \$738.85 | \$123.14 | \$184.71 | \$1,046.70 |
| | 61 Sánchez Rodríguez Edgar Joel | \$6,834.00 | \$6,834.00 | \$949.47 | \$649.23 | -\$0.36 | \$300.93 | \$0.00 | \$2,614.73 | \$0.00 | \$4,514.00 | \$2,320.00 | \$820.08 | \$136.68 | \$205.02 | \$1,161.78 |
| | 62 Pelayo Reyes Olga Lucia | \$6,157.05 | \$6,157.05 | \$798.57 | \$584.92 | -\$0.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,383.05 | \$4,774.00 | \$738.85 | \$123.14 | \$184.71 | \$1,046.70 |
| | 73 Galan Martinez Ruth Lilliana | \$6,157.05 | \$6,157.05 | \$798.57 | \$584.92 | -\$0.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,383.05 | \$4,774.00 | \$738.85 | \$123.14 | \$184.71 | \$1,046.70 |
| | 74 Cabrera Martinez Margarita | \$6,157.05 | \$6,157.05 | \$798.57 | \$584.92 | -\$0.44 | \$1,260.00 | \$0.00 | \$0.00 | \$0.00 | \$2,643.05 | \$3,514.00 | \$738.85 | \$123.14 | \$184.71 | \$1,046.70 |
| | 75 Gonzalez Valdivia Ruben Dario | \$5,667.90 | \$5,667.90 | \$697.25 | \$538.45 | \$0.20 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,235.90 | \$4,432.00 | \$680.15 | \$113.36 | \$170.04 | \$963.55 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$37,130.10 | \$37,130.10 | \$4,841.00 | \$3,527.36 | -\$1.09 | \$1,732.10 | \$0.00 | \$2,614.73 | \$0.00 | \$12,714.10 | \$24,416.00 | \$4,455.63 | \$742.60 | \$1,113.90 | \$6,312.13 |
| Departamento 10 Coordinación Administrativa | | | | | | | | | | | | | | | | |
| | 8 Jauregui Flores Maria Elena | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | \$0.01 | \$1,093.75 | \$3,198.24 | \$0.00 | \$3,174.96 | \$12,701.00 | \$4,543.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| | 10 Fuentes Medina Jesus | \$5,667.90 | \$5,667.90 | \$685.82 | \$538.45 | -\$0.37 | \$2,616.00 | \$0.00 | \$0.00 | \$0.00 | \$3,839.90 | \$1,828.00 | \$680.15 | \$113.36 | \$170.04 | \$963.55 |
| | 13 Velazquez Abarca Francisco | \$4,840.95 | \$4,840.95 | \$490.08 | \$459.89 | -\$0.02 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$949.95 | \$3,891.00 | \$580.91 | \$96.82 | \$145.23 | \$822.96 |
| | 15 Rodríguez Gómez Guadalupe | \$6,030.45 | \$6,030.45 | \$779.14 | \$572.89 | \$0.42 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,352.45 | \$4,678.00 | \$723.65 | \$120.61 | \$180.91 | \$1,025.17 |
| | 23 Gómez Valle Nestor Daniel | \$6,157.05 | \$6,157.05 | \$798.57 | \$584.92 | -\$0.44 | \$1,000.00 | \$0.00 | \$0.00 | \$0.00 | \$2,383.05 | \$3,774.00 | \$738.85 | \$123.14 | \$184.71 | \$1,046.70 |
| | 63 Martinez Flores Elizabeth Gabrielz | \$8,607.00 | \$8,607.00 | \$1,368.77 | \$817.66 | -\$0.43 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,186.00 | \$6,421.00 | \$1,032.84 | \$172.14 | \$258.21 | \$1,463.19 |
| | 77 Larios Virgen Piedad | \$6,833.10 | \$6,833.10 | \$949.24 | \$649.14 | \$0.32 | \$373.00 | \$0.00 | \$0.00 | \$2,637.40 | \$4,609.10 | \$2,224.00 | \$819.97 | \$136.66 | \$204.99 | \$1,161.62 |
| | 91 Ortega Espinosa Alexis | \$6,117.00 | \$6,117.00 | \$788.35 | \$581.12 | -\$0.47 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,369.00 | \$4,748.00 | \$734.04 | \$122.34 | \$183.51 | \$1,039.89 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$61,497.45 | \$61,497.45 | \$9,455.83 | \$5,842.25 | -\$0.98 | \$5,082.75 | \$3,198.24 | \$0.00 | \$5,812.36 | \$29,390.45 | \$32,107.00 | \$7,379.69 | \$1,229.95 | \$1,844.92 | \$10,454.56 |
| Departamento 11 Coordinación de Enlace Municipal | | | | | | | | | | | | | | | | |
| | 31 Olivares Garcia Sandra Patricia | \$11,093.00 | \$11,093.00 | \$1,928.81 | \$1,053.84 | \$0.35 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,983.00 | \$8,110.00 | \$1,331.16 | \$221.86 | \$332.79 | \$1,885.81 |
| | 58 Tavares Orozco Gerardo | \$9,766.01 | \$9,766.01 | \$1,657.19 | \$927.77 | \$0.05 | \$2,278.00 | \$0.00 | \$0.00 | \$0.00 | \$4,863.01 | \$4,903.00 | \$1,171.92 | \$195.32 | \$292.98 | \$1,660.22 |
| | 82 Hernández Diz Paulina | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | -\$0.04 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$5,234.00 | \$12,010.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| | 94 Sahagun Vargas Nestor Ivan | \$7,562.55 | \$7,562.55 | \$1,116.94 | \$718.44 | \$0.17 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,835.55 | \$5,727.00 | \$907.51 | \$151.25 | \$226.88 | \$1,285.64 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$45,665.56 | \$45,665.56 | \$8,298.80 | \$4,338.23 | \$0.53 | \$2,278.00 | \$0.00 | \$0.00 | \$0.00 | \$14,915.56 | \$30,750.00 | \$5,479.87 | \$913.31 | \$1,369.97 | \$7,763.15 |

CONTPAQ i

NÓMINAS

INSTITUTO JALISCIENSE DE LAS MUJERES

Nomina . Periodo 1 al 1 Quincenal del 01/01/2014 al 15/01/2014

IJJM-011219-FM4

| Código | Empleada/ o | * Sueldo BASE | TOTAL PERCEPCIONE S | I.S.P.T. (mes) | * Aportaciones p/pensiones 9.5% | Ajuste al neto | * Descuento prestamo Pens. PCP | * Desc. Prestamo Pensiones PH | * Desc. pensiones PMP | *Desc prestamo pensiones PLMP | TOTAL DEDUCCIONES | NETO | * Aportaciones p/pensiones 12% | * SEDAR 2% | * Vivienda 3% | TOTAL OBLIGACION ES |
|--|-------------------------------------|---------------|---------------------|----------------|---------------------------------|----------------|--------------------------------|-------------------------------|-----------------------|-------------------------------|-------------------|--------------|--------------------------------|------------|---------------|---------------------|
| Departamento 16 Coordinación de Servicios | | | | | | | | | | | | | | | | |
| | 67 Zuñiga Nuño Coral Chantal | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.18 | -\$0.30 | \$1,606.94 | \$0.00 | \$3,650.32 | \$0.00 | \$10,491.00 | \$6,753.00 | \$2,069.28 | \$344.88 | \$517.32 | \$2,931.48 |
| | 90 Padilla León Maria Magdalena | \$11,092.95 | \$11,092.95 | \$1,928.80 | \$1,053.83 | \$0.32 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$2,982.95 | \$8,110.00 | \$1,331.15 | \$221.86 | \$332.79 | \$1,885.80 |
| | 92 Gandarillas Vazquez Concepcion S | \$5,418.45 | \$5,418.45 | \$621.62 | \$514.75 | \$0.08 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$1,136.45 | \$4,282.00 | \$650.21 | \$108.37 | \$162.55 | \$921.13 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$33,755.40 | \$33,755.40 | \$6,146.28 | \$3,206.76 | \$0.10 | \$1,606.94 | \$0.00 | \$3,650.32 | \$0.00 | \$14,610.40 | \$19,145.00 | \$4,050.64 | \$675.11 | \$1,012.66 | \$5,738.41 |
| Departamento 17 Coordinación de Políticas Publicas | | | | | | | | | | | | | | | | |
| | 39 Robles Hernández Karla Lourdes | \$11,092.95 | \$11,092.95 | \$1,928.80 | \$1,053.83 | \$0.08 | \$0.00 | \$3,156.24 | \$0.00 | \$0.00 | \$6,138.95 | \$4,954.00 | \$1,331.15 | \$221.86 | \$332.79 | \$1,885.80 |
| | 84 Martínez Ruíz Yareni Vianey | \$17,244.00 | \$17,244.00 | \$3,595.86 | \$1,638.23 | -\$0.09 | \$2,874.00 | \$0.00 | \$0.00 | \$0.00 | \$8,108.00 | \$9,136.00 | \$2,069.33 | \$344.89 | \$517.35 | \$2,931.57 |
| Total Depto | | | | | | | | | | | | | | | | |
| | | \$28,336.95 | \$28,336.95 | \$5,524.66 | \$2,692.06 | -\$0.01 | \$2,874.00 | \$3,156.24 | \$0.00 | \$0.00 | \$14,246.95 | \$14,090.00 | \$3,400.48 | \$566.75 | \$850.14 | \$4,817.37 |
| | | | | | | | | | | | | | | | | |
| Total Gral. | | \$428,293.60 | \$428,293.60 | \$79,804.20 | \$40,687.90 | -\$1.66 | \$29,039.79 | \$9,393.96 | \$6,265.05 | \$5,812.36 | \$171,001.60 | \$257,292.00 | \$51,395.28 | \$8,276.29 | \$12,848.83 | \$72,520.40 |

ELABORO

L.C.P. ELIZABETH G. MARTINEZ FLORES

REVISO

L.C.P. MA. ELENA JAUREGUI FLORES

AUTORIZO

LICDA. MARIANA FERNANDEZ RAMIREZ

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